WEST ORANGE BOARD OF EDUCATION

Public Board Meeting February 28, 2022 6:38 P.M. Public Session West Orange High School 51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Tunnicliffe, Vice President Rothstein, Ms. Huerta, Mr. Rock, Mr. Stevenson

- II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:
 - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2022.
 - B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
 - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals

- → The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.
- → The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.
- → The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.
- → The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district's major vendors, including: insurance, legal, financial, architects, transportation, etc.
- → The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board's Public Relations Committee and consensus of the Board in developing an action plan.
- → The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.
- → The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

1

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, February 28, 2022 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is: "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is: "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and
- "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

- "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
- "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under <u>South Jersey Publishing Co. v. New Jersey Expressway Authority</u>, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Numbers: <u>#7625</u>, <u>#8371</u>; <u>Superintendent Search</u>.
- "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ■ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

- IV. PUBLIC SESSION AT 7:35 P.M.
- V. PLEDGE OF ALLEGIANCE
- VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF February 1 and 7, 2022 (Att. #1)

February 1 and February 7, 2022 Minutes

MOTION: Ms. Huerta SECOND: Mr. Rock VOTE: 5-0 (RC)

Yes Yes Yes Yes Yes Yes Huerta Rock Stevenson Rothstein Tunnicliffe

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Public Health Update
- B. Girl Scout Troop 20745
- C. Black History Month Student Performance
- D. 22/23 SY District Calendar
- E. HIB Self-Assessment
- F. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Paul Atsma	Roosevelt	Social Studies	Retirement 29 years	7/1/22
Quanda Bryant	Gregory	Basic Skills	Retirement 21 years	7/1/22
Brian Cohen	WOHS	Senior Class Advisor	Resignation	1/31/22

b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Morgan Burwell	Special Services	District Contact Tracer	Resignation	3/7/22
Margie Cummings	St. Cloud	Custodian Night-shift	Resignation	2/18/22
Ashley Morris	Redwood	Paraprofessional	Resignation due to reassignment	3/25/22

2. Rescissions

a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Sean Devore	WOHS	Lacrosse: Girls' Assistant Coach	2/14/22

3. Appointments

a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Giovanna Alvarez	WOHS	English Language Arts Leave Replacement	Studnicky	BA	3	\$60,011 prorated amended from \$180 per diem	2/14/22 - 6/30/22 amended from 2/14/22 - 4/11/22
Chelsea Caplette	.2 Mt. Pleasant / .8 Liberty	School Social Worker	DeAngelis	MA	3	\$64,082 prorated	5/2/22* * - 6/30/22
Gul Conger	.5 Mt. Pleasant / .5 St. Cloud	ESL Leave Replacement	Asqui-Arroba	BA	3	\$60,011 prorated	3/1/22* - 6/30/22
Volodymyr Hunko	Roosevelt	STEM	Ayes	MA+30	15	\$87,690 prorated	5/2/22 * - 6/30/22
Melissa Jenkins	Kelly	Kindergarten Leave Replacement	Swan	MA	3	\$64,082 prorated	9/1/21 - 6/30/22 amended from 9/1/21 - 4/1/22
Suzy Louie	Washington	Physical Education / Health Extended Assignment Substitute	Bauer	N/A	N/A	\$180 per diem	1/3/22 - 2/8/22 amended from 1/3/22 - 3/1/22
Suzy Louie	Washington	Physical Education / Health	Bauer	BA	3	\$60,011 prorated	2/9/22 - 6/30/22
Ashley Morris	Redwood	Grade 5 Extended Assignment Substitute	Iovino	N/A	N/A	\$180 per diem	3/28/22° - 6/30/22
Michelle Martino	Central Office	Acting Supervisor of Grants. Accountability and Testing	Granato	N/A	N/A	\$506.25 per diem	2/23/22 - 3/11/22
Alexa Pizzuta	Washington	Preschool Special Education Extended Assignment Substitute	New	N/A	N/A	\$180 per diem	1/3/22 - 2/8/22 amended from 1/3/22 - 3/1/22
Alexa Pizzuta	Washington	.5 Preschool Special Education	New	BA	3	\$30,005.50 prorated	2/9/22 - 6/30/22
Emily Riley	WOHS	Chemistry	Myrie-Cureton	MA+45	16	\$101,072 prorated	4/12/22° - 6/30/22
Deborah Sharkey	WOHS	Business / Career Education Extended Assignment Substitute	Dunlap	N/A	N/A	\$200 per diem	2/15/22 - 2/28/22
Ezekiel Timen	Liberty	Social Studies Extended Assignment Substitute	Studnicky	N/A	N/A	\$180 per diem	3/1/22 - 5/3/22
Virginia Tucci	Mt. Pleasant	.5 ESL Extended Assignment Substitute	Asqui	N/A	N/A	\$100 per diem	2/1/22 - 3/4/22 amended from 2/1/22 - 3/1/22

^{*}pending completion of onboarding process

b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Maria Gualtieri	Kelly	Lunch Aide	Scalici	N/A	N/A	\$19.34 per hour	3/1/22 - 6/21/22

opending receipt of proper certificate

[❖] or upon release from current employer

Shennel Hardy	Mt. Pleasant	Lunch Aide	Monetti	N/A	N/A	\$19.34 per hour	3/1/22* - 6/21/22
Catrina James	BMELC	Paraprofessional	New	BA	9	\$34,610 prorated	3/7/22 - 6/30/22
Darelene Romberger	Central Office	Business Office Manager	New	N/A	N/A	\$120,000 prorated	5/2/22 - 6/30/22

^{*}pending Criminal History Record Check process

- c. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved training level changes for WOEA certificated and non-certificated staff, retroactive to January 1, 2022. (Att. #2)
- **d**. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s). (Att. #3)
- **e.** Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Brian Cohen	WOHS	Senior Class Advisor	\$2,158 prorated amended	9/1/21 - 1/31/22
Catherine Connors	WOHS	Senior Class Advisor	\$1,079	2/1/22 - 6/30/22
Andrew Crozier	WOHS	Lacrosse: Boys' Head Coach	\$11,504	2021-2022
Ferdinand Christian	WOHS	Lacrosse: Boys' Assistant Coach	·	
Daniel Contreras	WOHS	Lacrosse: Girls' Assistant Coach	\$8,651	2021-2022
Michael Gennari OOD	WOHS	Spring Musical: Pit Orchestra Musician	\$125 per performance not to exceed 4 performances \$60 per rehearsal not to exceed 5 rehearsals	3/26/22 - 4/10/22
James Robinson OOD	WOHS	Spring Musical: Pit Orchestra Musician	\$125 per performance not to exceed 4 performances \$60 per rehearsal not to exceed 5 rehearsals	3/26/22 - 4/10/22

f. Superintendent recommends approval to the Board of Education for the following mentor assignments to be funded by the provisional teacher.

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Lauren Kenny	Alexa Pizzuta	Washington	\$275	2/15/22 - 6/30/22
Paul Kirsch	Suzy Louie	Washington	\$275	2/15/22 - 6/30/22
Lissette Santa	James Smith	Roosevelt	\$440	2/15/22 - 6/30/22
Janine Sullivan	Giovanna Alvarez	WOHS	\$275	2/15/22 - 6/30/22

g. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend	Effective Dates
Lee Cohen	WOHS	Crisis Prevention Intervention	\$74.46 per hour	4/4/22

		Certification Training (Recert) Instructor	not to exceed 3 hours	
Nicole Dalle Molle Kelly/BMELC	WOHS	Crisis Prevention Intervention Certification Training (Recert) Instructor	\$74.46 per hour not to exceed 3 hours	4/4/22
Cindy Celi	WOHS	Curriculum Writing: Saturday Academy for Learning and Enrichment Resources Writing Project	\$39.78 per hour not to exceed 15 hours Funded through ESSER III Grant	2/7/22 - 2/24/22
Debra Coen	WOHS	Curriculum Writing: Saturday Academy for Learning and Enrichment Resources Writing Project	\$39.78 per hour not to exceed 15 hours Funded through ESSER III Grant	2/7/22 - 2/24/22
Karen Miola	Gregory	Fountas & Pinnell Data Analysis and Strategy Instruction	\$74.46 per hour not to exceed 3 hours	2/7/22
Jennifer Sissman	Hazel	Fountas & Pinnell Data Analysis and Strategy Instruction	\$74.46 per hour not to exceed 3 hours	2/7/22
Stephanie Ross	Kelly	Fountas & Pinnell Data Analysis and Strategy Instruction	\$74.46 per hour not to exceed 3 hours	2/7/22
Shari Ritter	Mt. Pleasant	Fountas & Pinnell Data Analysis and Strategy Instruction	\$74.46 per hour not to exceed 3 hours	2/7/22
Lesley Diglio	Redwood	Fountas & Pinnell Data Analysis and Strategy Instruction	\$74.46 per hour not to exceed 3 hours	2/7/22
Wendi Giuliano	Washington	Fountas & Pinnell Data Analysis and Strategy Instruction	\$74.46 per hour not to exceed 3 hours	2/7/22
Joyce Reynolds	Washington amended from Redwood	Elementary Academic Support Before/After School Program-Substitute	\$49.98 per hour as assigned	2/22/22 - 6/10/22
Jacquelyn Santucci	Redwood amended from Washington	Elementary Academic Support Before/After School Program-Substitute	\$49.98 per hour as assigned	2/22/22 - 6/10/22
Jennifer Tarullo	Washington	Elementary Academic Support Before/After School Program-Teacher	\$49.98 per hour as assigned	2/22/22 - 6/10/22
Brittany Dietz	Central Office	Strategies to Support Problem Solving & Increasing Fact Fluency Instruction	\$74.46 per hour not to exceed 3 hours	2/7/22

h. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2021-2022:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Chris Aborisade	Substitute	X	X				
Ebony Baskin	Substitute	X	X				
Selene Brickman	Substitute	X	X				
Zaineb Haider	Substitute	X	X				
Ashley Morris	Substitute	X	X				
Eileen Schwebel	Substitute	X	X				
Deborah Sharkey	Standard	X					
Elizabeth Vespucci	Substitute	X	X				
Jane Wagner	Substitute	X	X				

- i. Superintendent recommends approval to the Board of Education for approved salaries for the 2020-2021 school year for the West Orange Education Association Bargaining Unit Members (certificated) retroactive from 7/1/2020 through 6/30/2021. (Att. #4)
- **j**. Superintendent recommends approval to the Board of Education for approved salaries for the 2020-2021 school year for the West Orange Education Association Bargaining Unit Members (non-certificated) retroactive from 7/1/2020 through 6/30/2021. (Att. #5)

4. Leaves of Absence:

a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Mercedes Asqui Arroba Medical	.5 Mt. Pleasant / .5 St. Cloud ESL	1/3/22 - 6/30/22 amended from 1/3/22 - 3/3/22	N/A	N/A	9/1/22 amended from 3/4/22
Brian Cohen Medical	WOHS Special Education	1/26/22 - 2/25/22	N/A	N/A	2/28/22
Cheryl Dunlap Medical	WOHS Business Education	1/24/22 - 2/14/22	2/15/22 - 3/11/22 amended from 2/15/22 - 2/25/22	N/A	3/15/22 amended from 2/28/22
Laura Halen Medical	St. Cloud Grade 1	2/22/22 - 4/29/22	N/A	N/A	5/2/22
SueAnn Kolkka Medical	Liberty Mathematics	3/31/22 - 5/12/22	N/A	N/A	5/13/22
Marisa Leokumovich Family	Washington Grade 2	5/24/22 - 6/30/22 11/21/22 - 11/25/22	9/1/22 - 11/18/22	N/A	11/28/22
Jillian Massey Family	Gregory Grade 5	3/29/22 - 6/1/22	6/2/22 - 6/30/22 9/1/22 - 12/23/22	N/A	1/2/23
Gina Paradiso Medical	WOHS Special Education	11/22/21 - 3/18/22 amended from 11/22/21 - 2/9/22	N/A	N/A	3/21/22 amended from 2/10/22
Chitra Ramchandani Medical	Edison Special Education / Science	1/24/22 - 6/30/22	N/A	N/A	9/1/22
Maria Rita Swan Family	Kelly Kindergarten	N/A	N/A	10/25/21 - 6/30/22 amended from 10/25/21 - 4/1/22	9/1/22 amended from 4/4/22
Leslie Taylor Medical	Hazel Grade 1	3/7/22 - 4/7/22	N/A	N/A	4/11/22
Sahkeenah Wallace Medical	Roosevelt English Language Arts	1/27/22 - 3/17/22	3/18/22 - 4/6/22	N/A	4/7/22
Caniece Williams Family	WOHS Mathematics	11/1/21 - 1/24/22	N/A	1/25/22 - 4/8/22 amended from 1/25/22 - 4/14/22	4/11/22 amended from 4/25/22

b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Gerard Companion, Sr. Medical	Kelly Head Custodian	1/18/22 - 3/7/22	N/A	N/A	3/8/22
Kyle Laurente Personal	Redwood Paraprofessional	N/A	2/14/22 - 2/18/22	N/A	2/22/22
Aracelio Mantilla Medical	Mt. Pleasant Custodian / Night-shift	9/16/21 - 12/14/21	12/15/21 - 3/1/22 amended from 12/15/21 - 2/4/22	N/A	3/2/22 amended from 2/5/22
Kimberly Stecher Medical	Central Office Administrative Assistant	3/29/22 - 5/24/22	N/A	N/A	5/25/22
Lisa Wnek Medical	Central Office Administrative Assistant	N/A	2/22/22 - 2/24/22	N/A	2/25/22

c. Superintendent recommends approval to the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
5134	12/6/21 - 3/15/22 amended from 12/6/21 - 2/28/22	Paid Administrative Leave	3/16/22 amended from 3/1/22
7625	2/23/22 - TBD	Paid Administrative Leave	TBD

5. Transfer(s):

a. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	То	Position	Effective Date
Anne Habal Involuntary	BMELC	Paraprofessional	Washington	Paraprofessional	3/2/22
Susan Lynch Involuntary	BMELC	Paraprofessional	Washington	Paraprofessional	3/1/22
Tmara Radyuk Smith Involuntary	BMELC	Paraprofessional	Washington	Paraprofessional	3/1/22

6. Superintendent recommends approval to the Board of Education for the following job description(s). (Att. #6)

Job Description	New	Revised
IT Support Specialist Funded through ESSER Grant	X	

7. Resolution to approve contract for Interim Superintendent of Schools: (Att. #7)

RESOLVED that the Board approve a contract of employment for C. Lauren Schoen, Ed.D., effective for the period of March 1, 2022 through October 31, 2022, which has been reviewed and approved by the County Executive Superintendent in accordance with N.J.A.C. 6A:23A-3.1.

Personnel - Items 1 through 6

MOTION: Mr. Stevenson SECOND: Ms. Huerta VOTE: 5-0 (RC)

Yes Yes Yes Yes Yes Yes Huerta Rock Stevenson Rothstein Tunnicliffe

Personnel - Item 7

MOTION: Mr. Rothstein SECOND: Ms. Huerta VOTE: 5-0 (RC)

Yes Yes Yes Yes Yes Yes Huerta Rock Stevenson Rothstein Tunnicliffe

B. CURRICULUM AND INSTRUCTION

- 1. Recommend approval of Applications for School Business requests. (Att. #8)
- 2. Superintendent recommends approval for field trip destinations for the 2021-2022 school year:

Destination	City	State
Kalahari Water Park	Pocono Manor	PA
Philadelphia Zoo	Philadelphia	PA

- 3. Recommend approval for field trips for the 2021-2022 school year. (Att. #9)
- **4.** Recommend approval/acceptance of the NJDOE English Language Learner Three-Year Plan 2021-2024.

Curriculum and Instruction - Items 1 through 3

MOTION: Mr. Rock SECOND: Ms. Huerta VOTE: 5-0 (RC)

YesYesYesYesYesHuertaRockStevensonRothsteinTunnicliffe

Curriculum and Instruction - Item 4

MOTION: Mr. Rothstein SECOND: Mr. Stevenson VOTE: 5-0 (RC)

YesYesYesYesYesHuertaRockStevensonRothsteinTunnicliffe

C. FINANCE

a.) Special Services

1. Recommend approval for the following out-of-district placements for the 2021-2022 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2102033	Calais School	Tuition: \$33,847.88	Unbudgeted

		86 days @ \$393.58/day	
1206048	Windsor Learning Center	Tuition: \$27,306.00 82 days @ \$333.00/day	Unbudgeted
1913036	Pillar Elementary School	1:1 Aide: \$18,490.00 86 days @ \$215.00/day	Unbudgeted
1307020	Union County Special Services	Tuition: \$29,595.22 5 months @\$5,854.00/month 1 day @\$325.22/day	Unbudgeted

2. Recommend approval for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

School	Year	Certified Rates Less Adjustments	Tuition paid	Tuition Adjustments
Bergen County Special Services	2020 - 2021	\$150,432.00	\$148,558.00	\$1,874.00

b.) Business Office

1. Recommend approval of the 2/28/2022 Bills List:

Payroll/Benefits	\$11,561,885.18
Transportation	\$ 2,681,725.29
Tuition (Spec. Ed./Charter)	\$ 940,835.31
Instruction	\$ 49,582.92
Facilities/Security	\$ 358,255.55
Capital Outlay	\$ 57,248.56
Grants	\$ 1,008,239.49
Food Service	\$ 302,120.74
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 154,166.83
	\$17,114,059.87

- 2. Recommend approval of January 2022 transfers within the 2021-2022 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #10)
- 3. Secretary's Report Acceptance and Certification January 2022

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of January 2022, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #11)

4. Report of the Treasurer of School Monies - January 2022

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of January 2022, which report is in agreement with the Secretary's Report. (Att. #12)

5. Recommend revised approval of Methfessel & Werbel, Edison, NJ as special education counsel for the West Orange Schools, effective July 1, 2021 for the 2021-2022 school year, for an additional amount not to exceed \$125,000, at the following hourly rates (previously approved NTE \$180,000):

Rates per Hour	Service of:
\$185	All Partners and Counsel
\$175	All Associates
\$65	All Paralegals

- 6. Recommend approval of the 2021-2022 Parental Contract for Student Transportation for Student #2907108 in the amount of \$5,667.20.
- 7. Recommend acceptance of the following grant/donation:

Donor	Recipient	Donation
The Blackbaud Giving Fund o/b/o Wells Fargo Community Care Grants Program and its Donors	Redwood	\$50

- **8.** Recommend approval of IT Asset Removal Agreement with UPCYCLE for the removal and data destruction of retired/obsolete IT equipment and to compensate the District a total amount of \$9,500.00 (Att.#13)
- 9. Recommend approval to submit the amendment to the PreApprenticeship Expand Grant for the purposes described in the application, in the amount of \$100,000, starting on July 1, 2021 and ending on June 30, 2022.
- 10. Recommend approval of the updated contract with Camden Dream Center, a part of the CTE Cisco Academy Program, which includes the option of virtual Cisco Academy instructors for the remainder of the 2021-2022 school year. The number of sessions should not exceed 48 at \$90/session for the month of March 2022.
- 11. Recommend approval of proposed Non Public Technology Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Golda Och Upper School	46 Samsung Chromebooks	\$10,489.38

12. Recommend approval of proposed Non Public Technology Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Seton Hall Prep School	Dell Precision Workstation	\$2,066.78

13. Recommend approval of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Golda Och Lower School	Grainger Handheld Portable Two Way Radio	\$15,979.52

Finance - Special Services Items 1 and 2; Business Office Items 1 through 13

MOTION: Mr. Stevenson SECOND: Mr. Rock VOTE: 5-0 (RC)

Yes Yes Yes Yes Yes Yes Huerta Rock Stevenson Rothstein Tunnicliffe

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending February 28, 2022.

2. Superintendent recommends to the Board of Education acceptance of the HIB Self-Assessment Score for the 2020-2021 school year:

School	Score*	School	Score*
Betty Maddalena Early Learning Center	75	St. Cloud Elementary	75
Gregory Elementary	75	Washington Elementary	75
Hazel Elementary	76	Edison Middle	77
Kelly Elementary	78	Liberty Middle	77
Mt. Pleasant Elementary	75	Roosevelt Middle	76
Redwood Elementary	74	West Orange High	78

^{*}Total Score Possible: 78

Reports - Items 1 and 2

MOTION: Mr. Rock SECOND: Mr. Rothstein VOTE: 5-0 (RC)

YesYesYesYesYesHuertaRockStevensonRothsteinTunnicliffe

E. MISCELLANEOUS

1. Resolution to approve the 2022-2023 Calendar for the departments of Buildings & Grounds and Transportation. (Att. #14)

- **2.** Resolution to approve the 2022-2023 Calendar for the Central Office Administrative Personnel. (Att. #15)
- 3. Resolution to approve the 2022-2023 District Calendar. (Att. #16)

Miscellaneous - Items 1 through 3

MOTION: Ms. Huerta SECOND: Mr. Stevenson VOTE: 5-0 (RC)

 $\underline{\underline{Yes}}$ $\underline{\underline{Yes}}$ $\underline{\underline{Yes}}$ $\underline{\underline{Yes}}$ $\underline{\underline{Yes}}$

Huerta Rock Stevenson Rothstein Tunnicliffe

- XI. PETITIONS AND HEARINGS OF CITIZENS
- XII. GENERAL BOARD REPORTS
- XIII. NEXT BOARD MEETING to be held at 7:30 p.m. on March 14, 2022 at West Orange High School.
- XIV. ADJOURNMENT at 10:18 p.m.

MOTION: Ms. Huerta SECOND: Mr. Stevenson VOTE: 5-0 (VV)

Respectfully submitted,

Tonya Flowers, Board Secretary